



# Employment & Training NEWSLETTER



PHOTOS BY AVERY A. HENDRICK

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## Upcoming News

Employment & Training is gearing up for an exciting 2023 year of programming and employment opportunities. Employment & Training's Upcoming events include:

- **Summer Student Employment Program ~ DEADLINE FOR APPLICATIONS ~ June 16th 2023**
- **Service Canada Visit ~ May 15th, July 16th, Sept 17th**
- **Safe Food Handling ~ August 29th 9:30am - 3:30pm**
- **Smart Serve ~ August 30th 9:00am - 1:00pm**

### Contact us:

**Kim Smith**

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ksmith@cottfn.com

**Amy Henry**

Transportation Coordinator  
transportation@cottfn.com

**Avery Hendrick**

Administration Assistant  
etadmin@cottfn.com



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[www.cottet.ca](http://www.cottet.ca)



# Summer Student Program

## Students

Employment & Training is ready to start its annual Summer Student employment program.

If you are a student with intentions of returning to school in the fall and you are interested in gaining employment experience this summer please submit your resume and a cover letter outlining the jobs you would be interested in pursuing.



## Employers

All employers interested in participating in the Summer Student employment program are required to fill out Employment & Trainings "Employer Application" and include in their letter of request a full list of positions available and their corresponding job descriptions.

Employment & Training would like to say Miigwech to those who apply!

**Closing Date for Applications:**  
**JUNE 16TH 2023**

*All applications can be sent to [ETADMIN@COTTFN.COM](mailto:ETADMIN@COTTFN.COM)*

Student email must include: "Summer Student" in subject line.

Employer email must include: "Employer Application" in subject line



# Summer Student Employment Supervisor



**Deshkan Zibiing**  
Chippewas of the Thames  
First Nation Employment  
and Training

**Job Title: Summer Student Employment Supervisor**  
**Start date: June 12<sup>th</sup>, 2023.**  
**Finish date: September 1<sup>st</sup>, 2023**  
**37.5 hours / per week**  
**\$17.50 / hour**

Under the direction of the Employment and Training the Summer Student Employment Supervisor will oversee the management of summer students, including the mentored work experience students. The Summer Student Employment Supervisor will learn to plan, prepare, organize, and communicate written reports and the verbal skills necessary while being in the supervisory role. They will also liaise with other Managers of the Chippewa Organization in monitoring the summer student in the employment summer program.

**Main Duties:**

Assist in the planning, organization, and management of the Summer Student Mentored/Employment Program.

- Assist in the planning, preparing, and organizing the necessary health and safety workshops.
- Assist plan, prepare, and organize any other workshops, such as resume writing, mock interviews, and any other development workshops, which will be determined later.
- Monitor and supervise all summer student employees.
- Liaise with other Departments and Committees within Chippewas of the Thames First Nation.
- Administer attendance and gather evaluations.
- Mediate, should any conflicts arise.
- Assist with any other duties, as directed.

**Employment requirements:**

- Must be between the ages 20-30
- Must provide proof of enrolment in post-secondary.
- Participate in mandatory Occupational and Health Safety Training
- Must be a Chippewa Band Member in accordance with funding policy.
- Complete overall evaluation of self and program.
- Knowledge of word and excel will be an asset.
- Valid Driver's License and vehicle.

**Closing Date: No later than 4:00 P.M. May 26<sup>th</sup>, 2023.** Please submit your cover letter, resume, one reference, personal or work related to: **Email: [ksmith@cottfn.com](mailto:ksmith@cottfn.com)**



# Summer Student Job Postings



**Deshkan Zibiing**  
Chippewas of the Thames  
First Nation Employment  
and Training

**JOB TITLE:**

**SUMMER STUDENT POSITIONS**

**JOB POSITIONS:**

**Groundskeeper, Office Assistant, Day Camp Counselor, Day Care Helper, Research Assistant, Recreation Worker, Pow wow workers, Communication Assistant**

**July 4, 2023 – August 26, 2023**

**\$16.50 per hour**

Under the direction of the Employment and Training Coordinator and the Summer Youth Program Supervisor the Summer Youth Program will help increase leadership skills, build confidence and enhance employability skills for the Chippewa of the Thames First Nations Youth.

**Tasks and Responsibilities:**

Assist in the daily participation of activities and exploring career opportunities

- Demonstrate respect, consideration and acceptance of the opinions of others
- Collaborate with team members, sharing ideas and differences openly; be receptive to new ideas and adapt to change as necessary
- Demonstrate commitment to ongoing personal and professional development.
- Take part in the career fair, health, safety, developmental and cultural workshops
- Take part in the planning, preparing and organizing of the daily Summer Youth Program
- Liaise with Chief, Council and other departments and committees of the Chippewa of the Thames First Nation under the guidance of the Summer Youth Supervisor
- Daily attendance and participation of programming for the Summer Youth Program
- Conduct themselves accordingly while representing the Summer Youth Program

**Employment Requirements:**

- Be between the ages of 15-30 at the start of employment per funding criteria
- Be able to work in inclement weather conditions (hot, cold)
- Be returning to secondary, post-secondary, vocational or technical program for the fall 2023
- Participate in mandatory Occupational and Health Safety Training
- Must be a Chippewa Band Member in accordance with the funding policy
- Help with the complete overall evaluation of youth program
- Knowledge of word and excel would be an asset

**Closing Date: No later June 12, 2023 @ 4:00pm.** Please submit your cover letter, resume, and one reference, personal or work related to:

Youth Ambassador Supervisor Position  
320 Chippewa rd.  
Muncey, Ontario  
N0L 1Y0

Phone#: (519) 289-5555

Email: ksmith@cottfn.com

**Chippewas of the Thames First Nation**

Employment and Training Department  
320 Chippewa Rd.  
Muncey, ON N0L 1Y0  
Phone: 519-289-5555





## COMING SOON TO CHIPPEWAS OF THE THAMES FIRST NATION



# FANSHAWE

Fanshawe's ACE certificate program is recognized provincially as a Grade 12 equivalent for the purpose of admissions at all Public Ontario Colleges, for apprenticeship training, and by many employers. The program is funded through the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) as Employment Ontario initiatives.

### Overview of ACE program (Academic and Career Entrance Certificate)

Students are required to complete four mandatory courses, to obtain their ACE certificate. This is recognized as an equivalent to grade 12 in Ontario.

#### Courses:

- Computers (*Everyday Communication / Word / Power Point / Excel*)
- Self-Management Self-Direction
- Math
- Communication (English)

#### Admission Requirements:

- 19 years or older
- Out of school system for one full year
- With or without a high school diploma
- Attend regularly and show continuous academic progress
- Able to work independently

**\*START DATE TO BE DETERMINED\***

#### Highlights:

- Mature learner environment
- Short-term intensive content delivery
- Access to academic, career, and accessibility services
- Individualized learning plan towards your goal path (post-secondary, employment, and apprenticeship)
- Continuous support from staff to ensure success

**EMPLOYMENT  
ONTARIO**



# Langs Bus Line is currently hiring

## 3 BUS DRIVERS for the ARES!!

**Are you community driven and enjoy working with youth in your community?**

Our ideal candidate is a self-motivated, outgoing adult in good health with a clean driving record that's free of accidents, moving violations, and demerit points. School bus drivers are an essential part of a student's day. They're there to greet, guide, and ensure the children in your community stay safe as they travel to and from school.

No experience driving a school bus?  
No problem! Langs offers full training to all new hires – all at no cost to you! All you need to have is your full G license for at least three years and a great attitude! Training will take place at ARES for all community applicants.

### Working as a school bus driver with Langs lets you:

- Work part-time on school days (Monday to Friday), for approximately 20 hours per week.
- Earn a part-time income while having weekends, evenings, holidays, and summers free to pursue other interests.
- Find meaningful work in your own community.
- Become a positive role model for local children.
- As well ARES offers a bonus weekly top-up incentive to encourage community applicants to apply.



include *\*Antler River Elementary\** in the  
"Community you prefer to work in"  
Section of your online application

To apply Scan QR code:







# Community BBQ and Open House

CHI MIIGWECH to all who came out to Employment & Trainings 2023 Open House and Community BBQ!!

It was a very successful day with many laughs and good eats. We appreciate all of the employment partners who came out to support the Chippewas of the Thames First Nation Employment & Training department. We are happy to see the positive impact events such as these can have on our community.

Thank you to all the Employment Partners and Clientele that came out and made it such an incredible day!





MAY 15TH, JULY 16TH, & SEPTEMBER 17TH

# Service Canada

WILL BE VISITING EMPLOYMENT & TRAINING!!

## IF YOU NEED ASSISTANCE WITH:

- Passports
- Employment Insurance
- Social Insurance Number
- Canadian Pension Plans

Service Canada will be visiting the Employment & Training offices on **May 15th, July 16th, & September 17th** Between **9:30am - 3:30pm** to help all band members who require any assistance.

All visits will be by **APPOINTMENT ONLY**. Appointments will be 30min time slots. Contact E&T's Administrative Assistant to set up an appointment. Once your appointment has been scheduled you will be provided with a list of required documents for your visit.

### **SETUP AN APPOINTMENT:**

etadmin@cottfn.com 

519-289-5555 EXT. 256 

www.cottet.ca 



**Deshkan Ziiibing**  
Chippewas of the Thames  
First Nation Employment  
and Training





## Bub'z Dropin Soup Kitchen

I arrive at a modest laneway and yard located at 1547 Elijah Rd. in Oneida of the Thames First Nation. A large plywood sign which reads "Bub'z Soup Kitchen" greets me. As I begin to exit my vehicle in an almost scripted manner, I meet the man behind the kitchen. "You just get here?" Anthony Ireland asks as he steps out of his ATV and shakes my hand. As we introduce ourselves it becomes apparent through Anthony's beaming smile and eagerness to share every detail of his Soup Kitchen that this is far more than just a Charitable organization; this is a passion project through and through. "So, what do you wanna know?" asked Anthony as I flipped through my shortlist of 10 questions; all of which would be answered and then some over the course of our hour and a half long conversation. "Let's start with what made you want to start Bub'z Soup Kitchen."

"I grew up with my mom, Aunts, and Grandparents. The big family dinners, and the big family connection. And when you start losing the older ones, you know, that's when Julia, my wife, really started looking into the idea of a soup kitchen." Community is the driving force behind everything Anthony and his wife Julia put have put into Bub'z Dropin Soup Kitchen. Prior to the Bub'z Dropin Soup Kitchen Anthony ran his successful Bub'z Restaurant in which he primarily focused on comfort foods. But with the growing health crises in our communities and Anthony's own health scare back in June of last year, he has since devoted himself to a cleaner and healthier lifestyle and the promotion of such lifestyles within his organization and community.

"We ended up getting in contact with Urban Roots in London through Facebook and they come down regularly to help with the garden."

Through the work Anthony has done in creating his Community Gardens with the help of Urban Roots, he is now developing quite the green thumb and is now expanding his knowledge around, plot and soil enrichment, plants and their needs, as well as greenhouse construction to increase his produce production. "So, years ago I started this thing right here." Anthony says as he leads me to the rear of his property where a small wooden structure sits.

"I had it like a greenhouse with the raised beds inside. I was going to build a longhouse but turned it into a greenhouse. I had raised beds in here. And with just the partial plastic covering the plants, they grew waaaay bigger than they do out at the front garden - I mean I have 5.7 acres... why grow grass on it when I could have fruits and vegetables?" As we slowly made our way back to the Soup Kitchen Anthony took the time to show me his Donations Shed. A shed filled with Donations ranging from clothes all the way to toys and anything anyone is willing to donate. Anthony always leaves the side door unlocked so that anyone who wishes to donate can simply pull up and drop off any donations they may have. This also allows anyone in need of donations to simply pull up and grab anything they may need. Any unused donations are then given to the various goodwills and value villages in the area. **"We would rather throw away, than turn away"** is the motto Anthony shared with me as we entered the soup kitchen. There is nothing which needs to be shown or proven when entering Bub'z as Anthony said; **"I am here to serve everyone. No matter who you are or where you're from. If you're hungry you're hungry."**

## Local Colours

BY AVERY A. HENDRICK





We enter a large room with a white board that has “**Bubz.oneida@gmail.com**” written across the top. An email account Anthony set-up for anyone who would like to donate via e-transfer. In the left of the room stand two racks of clothing ranging from toddlers clothing up to adult sized winter jackets.

“So, the clothing bank really started with my kids. They would give me old toys and stuff and be like ‘daddy here take these we don’t need them anymore, give them to the kids there that need them.’ So that’s great you know? That’s what I want to see. I want to see my kids learning.” The example which Anthony has set is an admirable one and a clear and obvious delight washes over his eyes as he shares how his children are also taking up that example. As we walk through to the next room which houses the foodbank Anthony then introduces me to one of his core volunteers, Marilyn, while going over daily operations with me.

“9am to 6pm we run the foodbank. We don’t serve food until 2pm. You can help yourself to a cup of coffee and then Marilyn will let about three or so people into the foodbank and allow them to look around the shelves and take what they need

We have signs up on some items where we ask that everyone take only one, you know just because we only get so many donations of certain products, so we want to make sure everyone gets what they need. and that’s where the volunteers come in. You get those go getters who can go out and find all these things we need donated – We have our own kitchen grandma here in Marilyn.”

Marilyn met Anthony a year ago, and it took only a short conversation between the two about all that Anthony has accomplished and hopes to accomplish to convince Marilyn to begin volunteering her time 5-7 days out of the week. “What he is doing is adapting to the community and situations as they present themselves – So when the need changes, he tries to fill that need. He is such an easy-going people person, and his heart is in the right place which is to better his community.” Marilyn stated as she continued stacking and organizing various canned goods.

Anthony then leads me through a hallway which connects the foodbank to the weight room in the rear of the building where he has installed a large whiteboard with “Bub’s Wishlist/ Things to get done” scrawled across the top.

“I got this big board down here and started writing out all my goals and things I hoped to accomplish. You know, expand the greenhouses, finish building/upgrading the kitchen, things like that. Then I started calculating how much it costs just to run the foodbank on a weekly basis. So, Marilyn said it would cost us a thousand dollars minimum to operate as we do without any donations. But if you look in there its clear, we have well over a thousand dollars in there, but at minimum we need that thousand just to make sure we can still put vegetables and stuff on our shelves.”

As we continued our tour Anthony took me to the Kitchen. It is a modest Kitchen with all donated appliances. From stoves to freezers Anthony has sourced out donators who could provide him with the equipment he needs to operate the soup kitchen. He is always in need of more freezer space given the growing need and awareness around Bub’s Dropin Soup Kitchen.

“So, we sold all our deep fryers and you know, Bub’s was the place that had ‘the fries that would cross your eyes’ and burgers and stuff. But now, we serve whole foods. We’ve shifted to salads and smoothies. We went out and bought all these Ninja blenders, and Julia, I call her the Ninja blender queen and the kids have started calling us ‘the smoothie shop.’” As Anthony continued through to the kitchen, he showed me the long prep table where he and his volunteers prep all the fruits and vegetables for Monday’s service.

“So last week we had this table filled up with a hundred salads, and the week before we had two hundred.” As Anthony stands amid all he has created and built it is his pride and passion that shines through it all. From something as small as lending a fellow community member one of his large soup pots, to ensuring all his volunteers make it to and from their residence in a safe and timely manner, there is no length Anthony is unwilling to go to in order to ensure his community is safe, fed, happy, and healthy. Anthony then escorts me to the very rear of his property where he shares his most ambitious project yet. “So, I’m going to till this garden into the shape of a turtle. And the shell area, that’s where I want to grow the three sisters, corn, beans, and squash. But I also have a pond just at the edge of my property that I would like to connect and give the community access to.”





With the sun beating down on us we made our way back up to the rear of the Soup Kitchen.

"You know, someone asked me how it feels to serve food to the community. It feels good. Its more of an awesome feeling when you're the one giving the food away rather than doing a sellout food sale."

In closing I asked how the community can get involved with Bub'z Dropin Soup Kitchen.

"well we always do prep on Sundays for Monday and anyone who wants to help out with that can feel free to just drop by and stop in. And if you can't help serve food on a Monday, come help prep on Sunday. But once we get the community garden going again, I will need a lot of help with that."

Anthony's dedication to the many causes he has chosen to tackle head on is beyond inspiring. And as he walked me back to my car with the midday heat sweltering down on us, he asked.

"You got time for a smoothie?"

"I always have time for a smoothie."

In an instant Anthony made five fruit and veggie smoothies for me. One for myself and the rest for my office, that he asked if I would be returning to.

"Well here take them back something good."

I left that afternoon with a cool drink, a full heart, and an eagerness to give back wherever I could. These are but a few of the many ways Anthony and Bub'z Dropin Soup Kitchen is giving back and contributing to our many Local Colours.

Thank you, Anthony and crew, for the time you shared with me. Miigwech





# Success Stories

"Chi Miigwech Employment and Training Department!!

I would like to give a huge Chi Miigwech to the staff at Employment and Training for all the support they have given me during my time of employment there.

I was hired through Job Creation as the administrative assistant in 2021. Over the year I gained a lot of knowledge and experience. From coordinating training workshops to assisting clients in office, I enjoyed meeting new people and seeing familiar faces. Being able to connect with and assist community members was a wonderful experience. I participated in several different training sessions, assisted summer students in the Summer Student Employment program throughout the summer, assisted where I could with the micro home builds, and through everything, I was able to achieve my educational goals.

When I started my employment, I needed only a few credits to complete my grade twelve. With the encouragement from Employment and Training staff, I completed this in August of 2022. Kim's appreciation never went unnoticed, she is and always was very thankful for a job well done. The support was amazing. Kim is a one-of-a-kind person, her dedication to helping clients/community members is phenomenal! Her encouragement is what has led me to my new position as the Community Energy Coordinator. This position is very new to me. I am taking all training provided and courses needed to obtain my certification as an Energy Advisor.

The support from Employment and Training has not stopped since I have moved on, they continue to support me through this transition. I am very thankful for the Employment and Training team. Not only did I gain knowledge and experience I learned what it takes to be apart of a team and to work together for the betterment of our community."

**Chantelle Kechego**

At Employment & Training it is our honor to highlight the success stories of our clients through the various programs and training they enroll themselves in. It is our honor to highlight Colin Smith and Chantelle Kechego, who have both returned to school and graduated with their full OSSD. These are their stories.

"My name is Colin Smith. I am in my early thirties, from Chippewa of the Thames First Nation.

Growing up I have always had a hard time learning in school, it was difficult, and I struggled. I did not graduate high school when I should have. After becoming a young father, I went straight to work. I've held a variety of jobs from short order cooks, kitchen management, landscaping, stage technician and factory work, but I've always wanted to complete my education.

With the support of our Employment & Training Department, my family and girlfriend, I was able to complete my OSSD as full-time online student with a successful outcome. It took me one year to complete seventeen credits. I attended Lakehead Adult Education. The teachers and staff at Lakehead are incredibly supportive and understanding. I was able to connect with other students facing similar experiences. The extra support is there if you need it. Which is extremely accommodating and beneficial. I am very thrilled and proud to share that I have successfully graduated high school!

I am very thankful and delighted that I was able to be successful in school, especially going back in my thirties, it was difficult at first but every day it got better and easier knowing the support was there when needed."

**Colin Smith**





# CHIPPEWA TRANSIT SCHEDULE 2023

## Morning run:

7:15am - Bear Creek Gas Bar  
7:30am - Chippewa  
Community Centre  
8:00am - White Oaks Mall  
8:15am - N'Amerind  
8:30am - Westmount Mall

## Afternoon run:

3:45pm - Bear Creek Gas Bar  
4:00pm - Chippewa  
Community Centre  
4:30pm - White Oaks Mall  
4:45pm - N'Amerind  
5:00pm - Westmount Mall

**Bus Fare: \$5.00 one way**

**Bus Pass: \$60.00 for the month**

**\*CHIPPEWA TRANSIT FOLLOWS ALL MIDDLESEX COUNTY BUS CANCELLATIONS\***





## **Employment & Training Statistics to date:**

At Employment & Training we have a great support staff to ensure our clients are looked after. If we are unable to assist, we will do what we can to make sure you get the answers you are looking for.

Since December of 2022 we have assisted over **50** band members.

A breakdown of services offered to date:

- Aboriginal Skills Training ~ 1
- Academic Upgrading ~ 2
- Aboriginal Business Incentive ~ 0
- Skills Enhancement ~ 0
- Aboriginal New Start ~ 0
- Aboriginal Community Development ~ 0
- First Aid & CPR training ~ 9
- Fifth Wheel Training Institute Heavy Equipment training ~ 1
- Service Canada ~ 21
- Safe Food Handling ~ 7
- Resume Building ~ 3
- Computer Use ~ 4
- Print/Fax/Photocopying ~ 7
- OSSD Graduates ~ 2
- Credit Incentive ~ 1
- Yearly Office Sign-in ~ 71