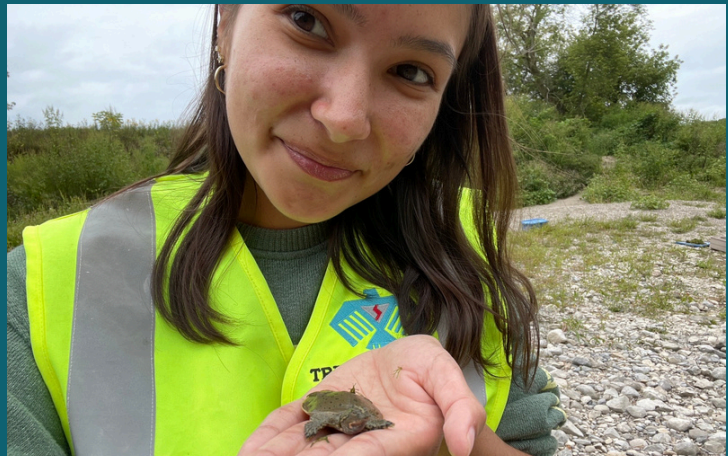




# Employment & Training NEWSLETTER



## IN THIS ISSUE

- SENIOR LAWNCARE PROGRAM
- CMO JOB FAIR UPDATE
- 2026 OPEN HOUSE
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- SERVICE CANADA
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- SUCCESS STORY
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- COTTFN JOB POSTINGS
- TRANSIT SCHEDULE
- STATISTICS TO DATE
- MAY COLOURING CONTEST

## Upcoming News

Employment & Training is still open for those who require assistance with Resumes, Cover Letters, Printing, and FREE Internet Use.

### Hours of Operation

**Monday ~ Friday**  
**8:30am - 4:30pm**

Employment & Training's upcoming events are as follows

- *Upcoming Training (see page 7 & 8)*
- *Service Canada Clinic - May. 25<sup>th</sup>*
- *Open House - May. 29<sup>th</sup>*

### Contact us:

**Kim Smith**  
Director of Employment & Training  
ksmith@cottfn.com

**Amy Henry**  
Transportation Coordinator  
transportation@cottfn.com

**Avery Hendrick**  
Administration Assistant  
etadmin@cottfn.com

**\*Scan QR code to visit our Website\***



[www.cottet.ca](http://www.cottet.ca)



EMPLOYMENT & TRAINING

## Senior Lawncare Program



*Employment & Training would like to introduce the community to our seasonal Senior Lawncare Maintenance Worker, Donald French. Donald will be in responsible for taking care of seniors lawns for the grass cutting season of 2026.*

*Please give Donald a warm welcome and miigwech for joining the Employment & Training Team for the season!*



**Deshkan Zibiing**  
Chippewas of the Thames  
First Nation Employment  
and Training

# Senior Lawncare Services Update

## REGISTRATIONS CLOSED

Employment & Training would like to thank everyone who registered for the Senior Lawncare Program for the 2026 season! Due to the higher level of registrations for 2026, we will be capping the list at 30 registrants. Once a complete work schedule has been created, Employment & Training will reassess to see if more properties can be added at a later date. We appreciate your understanding.

# Senior Lawncare Services Outline

## SERVICES:

The Senior Lawncare Crew are tasked **ONLY** with grass cutting/weed whacking for registered properties within COTTFN.

The Senior Lawncare Crew are **NOT** responsible for the removal any objects/debris from homeowners property or any tree or brush removal.

## RULES:

The Registrant **MUST** reside on the property being registered.

The homeowner **MUST** be registered with E&T prior to any work starting.

The homeowner **MUST** be 60+ in order to qualify for services.

The **HOMEOWNER** is responsible for ensuring the yard is clear of any objects/debris.

**ALL** pets **MUST** be tied up or brought into the home before any work can start.

*For further information please contact the Employment & Training Office*

 [ETAdmin@COTTFN.com](mailto:ETAdmin@COTTFN.com)  519-962-8688



## Employment & Training would like to thank everyone who attended the 2026 CMO Job Fair held in January!

The 2026 CMO Job Fair was once again a great success! We had a total of 27 booths ranging from educational opportunities, construction work, and union representation.

We had a total of 45 registered participants not including walk-ins. This was one of Employment & Training's biggest Job Fair events to date! With attendees coming from Chippewa, Muncey, Oneida, London, Strathroy, and St. Thomas.

We thank all our employment partners who participated in making this event the success that it was, and to our amazing community who came out to learn about all the opportunities in the local and surrounding areas.

We look forward to seeing you all at our next event!





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# OPEN HOUSE

## *Community Invite*

Employment & Training kindly invites you to be a part of their upcoming Open House! This event focuses around employment and educational opportunities in the local and surrounding areas. You are invited to come out and enjoy a community BBQ while networking with local employers and educational institutions.

**May 29<sup>th</sup>, 2026 from 1pm - 4pm**

**328B, Chippewa Rd.,  
Muncey, ON  
N0L 1Y0**



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First Nation Employment  
and Training



# SUMMER STUDENT EMPLOYMENT PROGRAM

Employment & Training is gearing up for the 2026 Summer Student Employment Program. Chippewa Band Members aged 15-29 who are current students returning to school in the fall are encouraged to monitor the E&T Facebook page over the coming months for updates about job postings for the 2026 Summer Student Employment Program.

## ELIGIBILITY

- **MUST** be a Chippewa Band Member with a valid status card
- **MUST** have a valid SIN#
- **MUST** be 15 years of age at the start of the program
- **MUST** be a returning student for fall 2026
- **MUST** submit a resume to E&T once job postings go out

**SCAN QR CODE TO FOLLOW  
US ON FACEBOOK TO STAY  
UPDATED ON SUMMER JOBS**



## JULY 6<sup>TH</sup> – AUGUST 28<sup>TH</sup> 2026

Email

etadmin@cottfn.com



Phone#

519-962-8688





Register Online Today!



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Chippewas of the Thames  
First Nation Employment  
and Training

# CHAINSAW SAFETY TRAINING

*\*Community Development\*  
ONLINE TRAINING*  
This online Chainsaw Safety course teaches the basics of safely operating and maintaining a gas or electric chainsaw, in accordance with CSA Standard Z62.1-15 (R2020) and CSA No. 62841-4, which is the industry standard for chainsaw operators in Canada.

**Space is limited to 5 people.  
Register today!**

**May 4<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 2:00pm-3:00pm

**Training includes:**

- Laptop provided
- Average Duration: 1 Hour
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



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Chippewas of the Thames  
First Nation Employment  
and Training

# ELEVATING WORK PLATFORMS TRAINING

*\*Community Development\*  
ONLINE TRAINING*  
Worksite Safety's Aerial Lifts & Aerial Work Platforms Certification program has been developed in accordance with federal and provincial legislation as safety training for workplaces across Canada. This course consists of 10 chapters and a final exam.

**Space is limited to 5 people.  
Register today!**

**May 5<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 2:00pm-3:00pm

**Training includes:**

- Laptop provided
- Average Duration: 1 Hour
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



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First Nation Employment  
and Training

# LOCATING MARKING & TRAINING

*\*Community Development\*  
ONLINE TRAINING*  
The course will cover the process of locating and marking utilities on the job site, including the pre-locate, locate, and post-locate operations.

**Space is limited to 5 people.  
Register today!**

**May 6<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 10:00am-2:00pm

**Training includes:**

- Laptop provided
- Average Duration: 4 Hours
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



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First Nation Employment  
and Training

# TRAFFIC CONTROL TRAINING

*\*Community Development\*  
ONLINE TRAINING*  
Worksite's Traffic Control Person course introduces trainees to the basics of traffic control and how to navigate a variety of situations a Traffic Control Person (TCP) finds themselves in.

**Space is limited to 5 people.  
Register today!**

**May 7<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 2:00pm-4:00pm

**Training includes:**

- Laptop provided
- Average Duration: 1 Hour
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***

# UPCOMING TRAINING



Register Online Today!



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Chippewas of the Thames  
First Nation Employment  
and Training

# TRAFFIC CONTROL TRAINING

**\*Community Development\***  
**ONLINE TRAINING**  
Worksites Traffic Control Person course introduces trainees to the basics of traffic control and how to navigate a variety of situations a Traffic Control Person (TCP) finds themselves in.

**Space is limited to 5 people. Register today!**

**May 8<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 2:00pm-4:00pm

**Training includes:**

- Laptop provided
- Average Duration: 1 Hour
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



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First Nation Employment  
and Training

# WHMIS TRAINING

**WORKSITE SAFETY**

**\*Community Development\***  
**ONLINE TRAINING**

The Workplace Hazardous Materials Information System (WHMIS) is a Canadian system that provides information about hazardous materials in the workplace. The goal of WHMIS is to reduce injuries, illnesses, and deaths associated with working with hazardous materials.

**Space is limited to 5 people. Register today!**

**May 19<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 2:00pm-3:00pm

**Training includes:**

- Laptop provided
- Hazard classification
- Labeling
- Material Safety Data Sheets (MSDS)
- Worker education and training

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



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Chippewas of the Thames  
First Nation Employment  
and Training

# WORKERS HEALTH & SAFETY TRAINING

**WORKSITE SAFETY**

**\*COMMUNITY TRAINING\***  
This ONLINE Occupational Health and Safety Awareness (OHS) course for Workers will help you gain a better understanding of the Occupational Health and Safety Act.

**Space is limited to 5 people. Register today!**

**May 20<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 1:30pm-3:30pm

**Training includes:**

- Laptop provided for training
- Average Duration: 2 Hours
- Digital & Printable Certificate
- Plastic Proof Of Training Card Included
- Unlimited Exam Attempts
- Accepted Across Canada
- Self-Paced. Available 24/7
- Permanent Record of Training
- User Management Tools Available

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***



Register Online Today!



**Deshkan Ziibiing**  
Chippewas of the Thames  
First Nation Employment  
and Training

# CUSTOMER SERVICE TRAINING



**\*Student Only\***  
This program focuses on a number of customer service skills that are applicable to all industries. Our program is concentrated on how to be a customer service professional who goes above & beyond in order to generate repeat business and drive customer loyalty.

**Space is limited to 10 people. Register today!**

**May 30<sup>th</sup>, 2026**

at Portable-2 beside the Chippewa community center from 9:00am-1:00pm

**Training includes:**

- The Goal of Customer Service
- Customer Service Basics
- Customer Satisfaction
- Working with Difficult Customer Situations
- Meeting Customer Expectations

**HOW TO REGISTER:** ETADMIN@COTTFN.COM OR 519-962-8688

**\*PLEASE INCLUDE YOUR NAME, PHONE#, STATUS#\***

# UPCOMING TRAINING



## Bi-monthly Service Canada Clinic

# SERVICE CANADA IN YOUR COMMUNITY

Service Canada provides Canadians with a single point of access to a wide range of government services and benefits.

Service Canada will be in your community to help you apply for the programs and services listed below.

**What to Bring:** Visit [Canada.ca](http://Canada.ca) for a complete list of required documents.

Programs and Services	How to Register	Date	Time
CDCP - Canadian Dental Care Plan – Application Old Age Security (OAS) Canada Pension Plan (CPP) My Service Canada Account (MSCA) Social Insurance Number (SIN)	To register for this clinic, please visit or contact:  COTTFN Employment & Training etadmin@cottfn.com 519-962-8688	May 25th, 2026	1:00PM - 3:30PM

Information on Service Canada’s programs, services and benefits can be found online at [Canada.ca](http://Canada.ca) or by calling 1 800 O-Canada.



**Location: 328B, Portable-2, Chippewa Rd., Muncney, ON**



# ACE/LBS PROGRAM INFORMATION



**ACADEMIC UPGRADING CHIPPEWA SITE**  
In partnership with  
**Chippewas of the Thames First Nation**  
Employment & Training



## What do we offer:

- Literacy Basics Skills
- Essential Skills
- Canadian Education Credential  
(formerly G.E.D)
- Academic & Career Entrance Program (ACE)
- Ontario Secondary School Diploma Support

## How to Register:

- Fill out registration form.  
(can be picked up at E&T office)
- Complete Assessments.
- Create your training plan.
- Start your individual program.
  - Learning options
  - Scheduling options
  - Program length
- Re-evaluate training plan.
- The academic upgrading instructor will assist with each step of registration and support you with your customized plan.

## Create your path to:

- Independence
- Post-Secondary
- Skilled Trades
- Entrepreneurship
- Employment

## Program Length:

- It varies based on the amount of time you commit as a student.
- The programs of study are geared to the individual student learning needs to prepare for your next step of employment, further training, or education.

*For an adult learner, often the hardest aspect of returning to school is taking the first step. At the Chippewa site in partnership with COTTFFN E&T, we welcome the opportunity to assist individuals to work towards their goals.*

## Schedule Update:

The COTTFFN Adult Upgrading classroom will be open Tuesday, Wednesday, and Thursday each week from 9:30am – 2:30pm. If you are interested in returning to school, stop by the Fanshawe College Hub Portable-1, located just beside the Chippewa Community Center.

### Contact:

Jon Leonard  
LBS/ACE Teacher  
Fanshawe College – Chippewa Site  
[jleonard@FanshaweC.ca](mailto:jleonard@FanshaweC.ca)

### Hours of Operation:

Tuesday	9:30am – 2:30pm
Wednesday	9:30am – 2:30pm
Thursday	9:30am – 2:30pm



# SUCCESS STORY

## KENDELL WEGG'S - LAND GUARDIAN JOURNEY

Employment & Training would like to highlight the success story of Kendall Wegg. A recent Wage Subsidy Program applicant. After successfully completing her 28-week wage subsidy program in partnership with the COTTEN Treaties, Lands, and Environment department, Kendall was newly hired as a part of the TLE Land Guardians.

### **What motivated you to take part in the opportunity with Treaties Lands and Environment (TLE)?**

I was tired of sitting around, and I just felt lazy. I was pretty depressed, so I wanted to get back out working, and then I seen the opportunity for Land Guardians, so I got to do a month-long training for being outside, ecological work, monitoring for animals, and plants. And it just really inspired me to potentially go back to school and to get back out there working, and it really helped me feel supported.

### **Was getting back to the land a big part of why you pursued this opportunity?**

I've had a pretty decent connection to the land; I have a fairly good relationship with ceremonies and that spiritual aspect. So, I got to learn quite a few things within that, but being young, you want to play, and you don't really care to listen to it. So, I didn't listen to the important things, but being here it helped me remember the things that I didn't really pay attention to at that time.

### **What was your overall experience starting a new role with TLE, learning new processes and going through training?**

It was kind of a whirlwind, but in a good way. I now get to see the inner workings of the environmental department, and the initiative they take to support the community and to support the youth, especially. It was great to be a part of any sort of planning and events and just to be outside.

### **What supports or resources were most helpful for your success?**

My land guardians' coordinators; Taylor and Diamond. They had done a similar thing, and they were the first to put their foot in the door. It's a lot to figure out, so they helped me feel supported, and it's okay to not know everything. You will learn as you go. Take the punches sometimes, and you know, keep going. Just remember that first spark that made you want to get started.

### **What personal or professional achievements are you most proud of from this experience?**

I got my Electro Fishing Certificate, and that's just to monitor fish to see how healthy they are. I got to go muscling, I got a big bag even for my tiny little arms. I get to play with snakes, I get to learn how to grow things properly, how to maintain the environment. Yeah, it's just been really great.

### **How has this opportunity impacted your future goals or career aspirations?**

It definitely helped me get refocused on going back to school because I tried to go to school and I didn't fall in love with it, and it's a hard commitment because you're there for so much of your life and if you're not happy with what you're doing, how are you going to be happy with your job? So, I want to make sure that when I do go back; I'm not wasting the nation's money, I'm not wasting my time, and I'm there for the long run.

### **Would you recommend this experience to other youths your age?**

For sure! 100%, If there is something in the nation that you feel you can add to, to benefit the community, talk to the departments and see if there's any sort of opening to create some sort of job, even if it's working as an assistant. If Employment & Training can support that they will, just try your best to get out there.





# FIRST NATION BUSINESS DIRECTORY

Name:	Contact:	Sector:
A.E.I - Munsee	519-289-0777	Education
Ambrose	519-652-1248	Variety Store
A.I.A.I	519-434-2761	Education
Atlosha	519-438-0068	Non-profit
Bear Creek Gas Bar	519-289-3663	Variety Store/Gas Bar
Brilliant Solutions	519-494-8598	I.T Support
Cactus Grill	519-289-2711	Restaurant/Catering
Elph's Restaurant	519-652-0581	Restaurant/Catering
Inkfluence by Nate	519-808-8059	Private Tattoo Studio
Maitland Gas Bar	519-264-3243	Variety Store/Gas Bar
Mike's Pizza	519-264-2309	Restaurant
Mnaasged	519-289-1117	Family Services
Munsee Bingo Hall	519-289-0004	Entertainment
N'Amerind Friendship Centre	519-672-0131	Non-Profit
Nokee Kwe	519-667-7088	Education
Pharmasave - Chippewa	519-289-3500	Health
Ska-Nah-Doht	519-264-2420	Education/Recreation
SOAHAC - Chippewa	519-289-0352	Health
SOAHAC - London	519-672-4079	Health
S.F.N.S	1-800-668-2609	Non-Profit
Subway - Bear Creek Gas Bar	226-225-1950	Restaurant/Catering
Tecumseh Development Corp	1-888-433-1533	Non-Profit
The Store	519-264-1144	Variety Store

## COTT FN BUSINESS DIRECTORY CALL-OUT

Are you a First Nation's business owner/operator? Employment & Training would like to dedicate a page in our quarterly newsletter to the promotion of your First Nation owned business. If you would like to be included on this page please forward a copy of your business card, contact information, hours of operation, and location.

**Business information can be sent/dropped off at:**

Portable-2, 328B Chippewa Rd., Muncey, ON

or

[etadmin@cottfn.com](mailto:etadmin@cottfn.com)



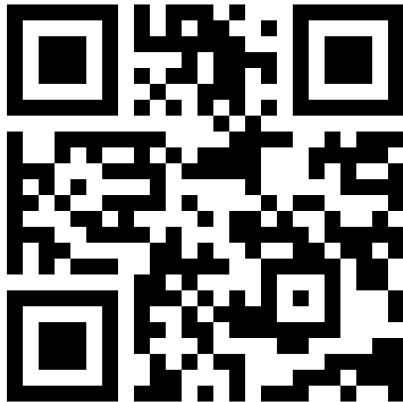
# COTT FN JOB POSTINGS

*Interested in working for Chippewas of the Thames First Nation?*

Current Job Postings Include:

- **Accounts Receivable Clerk** ~ Administration - Finance
- **Children and Youth Engagement Specialist (contract)** ~ Child, Youth, and Family Wellbeing
- **First Nations Band Representative (contract)** ~ Child, Youth, and Family Wellbeing
- **Indigenous Guardian (contract)** ~ Treaties Lands and Environment
- **Archaeological Field Liaison (contract)** ~ Treaties Lands and Environment
- **Housekeeper** ~ Early Years

**SCAN QR CODE TO VIEW JOB POSTINGS**



\*all applications can be sent to [human.resources@cottfn.com](mailto:human.resources@cottfn.com)\*



# Construction Season has begun!

with the construction season starting for the London and Middlesex region, Chippewa transit would like to notify everyone to expect 15-20min delays on arrival and departure times.



## Chippewa Transit



### \*SCHEDULE\*

*\*please allow a 10-15min delay due to traffic/weather\**

<b><u>Morning Run:</u></b>		<b><u>Afternoon Run:</u></b>	
<b>Heading into London</b> Pick-up/Drop-off		<b>Heading Into London</b> Pick-up/Drop-off	
Bear Creek Gas Bar	7:15am	Bear Creek Gas Bar	3:45pm
Chippewa Community Centre	7:30am	Chippewa Community Centre	4:00pm
Oneida Community Centre	7:45am	Oneida Community Centre	4:15pm
Fanshawe College	8:15am	Fanshawe College	4:45pm
White Oaks Mall	8:35am	White Oaks Mall	5:05pm
Westmount Mall	8:55am	Westmount Mall	5:25pm
<b>Returning to Nation</b> Drop-off Only		<b>Returning to Nation</b> Drop-off Only	
Oneida Community Centre	9:30am	Oneida Community Centre	6:00pm
Chippewa Community Centre	9:40am	Chippewa Community Centre	6:10pm
<b>END OF RUN</b>		<b>END OF RUN</b>	

*\*Chippewa Transit follows all Middlesex County bus cancellations\**

TRANSIT INQUIRIES: 226-386-6545

TRANSPORTATION@COTTEN.COM



## Employment & Training Statistics to date:

At Employment & Training we have a great support staff to ensure our clients are looked after. If we are unable to assist, we will do what we can to make sure you get the answers you are looking for.

Since **January 2026** we have assisted over **140** band members.

A breakdown of services offered to date:

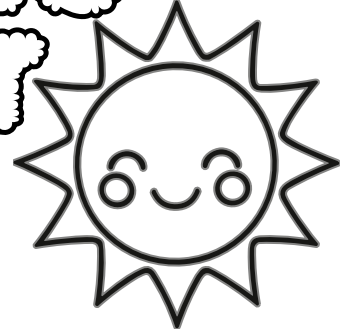
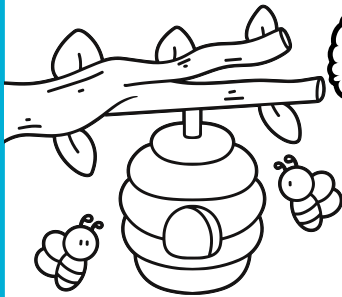
- Aboriginal Skills Training ~ 1
- Aboriginal Business Incentive ~ 0
- Wage Subsidy ~ 0
- Aboriginal New Start ~ 0
- Job Creation ~ 1
- First Aid & CPR training ~ 13
- Safe Food Handling ~ 11
- Youth Leadership + Budgeting ~ 5
- Chainsaw Safety ~ 4
- Smart Serve ~
- Service Canada ~ 2
- Resume Building ~ 15
- Computer Use ~ 21
- Print/Fax/Photocopying ~ 10
- Casual Labour List ~ 17
- On-Reserve ~ 139
- Off-Reserve ~ 11
- Male ~ 78
- Female ~ 72
- Yearly Office Sign-in ~ 150



## EMPLOYMENT & TRAINING



# SPRING COLOURING CONTEST



\*COLOUR ME AND SUBMIT TO EMPLOYMENT & TRAINING FOR  
A CHANCE TO WIN AN OUTDOOR ACTIVITY PRIZE\*

**AGES 12 AND UNDER, CHIPPEWA BAND MEMBERS ONLY.**

**DEADLINE MAY 28TH, 2026 @ 4PM**