CAREER OPPORTUNITY

Management

Posting: 45-2026

SUPERVISOR - SUPPORTED LIVING

Strong Connections for a Better Future.

Linck serves the children and families within the Municipality of Chatham-Kent, providing child welfare, children's mental health, child development, and prevention services.

Linck is an accredited multi-service agency that responds to the unique dynamics of families. As Chatham-Kent's Lead Agency for child and youth mental health, we support the well-being and safety of children and their families through evidence-based practices and in collaboration with community partners.

Together, Linck employees strive to foster an environment that encourages positive growth, development, and progressive change for a brighter future.

With a population of 110,000+ and growing, Chatham-Kent is situated between London and Windsor on Lake Erie's beautiful north shore.

Salary Range:
$48.89 - $51.68

October 8, 2026

Linck Child, Youth & Family Supports ("Linck") requires one (1) **Supported Living Supervisor** for extended program coverage. This is a contract, full-time (70 hours bi-weekly) position lasting for a period of one (1) year.

The incumbent is accountable to contribute to the leadership vision of the organization for advancement of Linck's mission. Working collaboratively with their counterpart, the incumbent shares responsibility for the leadership, coordination, and supervision of Supported Living services, including program oversight, supporting staff, coordinating schedules, managing placement resources, and providing operational leadership ensuring delivery of warm, consistent, and high-quality services to children and youth.

Qualifications:

- Diploma in Child and Youth Care is preferred; B.A. in a related human services field, or an equivalent combination of education and relevant experience will be considered.
- Progressive experience in residential treatment, supported living, congregate care, child welfare, or a related service setting, with demonstrated application of trauma-informed and therapeutic approaches to support safe environments for children and youth.
- Demonstrated ability to lead through others by setting clear expectations, coaching and developing staff, delegating, and maintaining accountability for program practices.
- Demonstrated ability to identify patterns and emerging needs, translating individual situations and behavioural trends into program strategies, team practices, and service improvements.
- Thorough knowledge and application of the *Child, Youth and Family Services Act* (CYFSA), relevant legislation, standards, regulations, and practice requirements.
- Demonstrated ability to develop, implement, monitor, and adjust responsive service and residential plans for children and youth with complex needs.
- Demonstrated strong collaboration, stakeholder engagement, communication, conflict-resolution, organizational, and problem-solving skills.
- Demonstrated ability to manage competing priorities, coordinate staffing resources, and respond effectively to changing strategic, operational, and service needs.
- Demonstrated ability to work effectively in high-intensity environments and respond to complex behavioural, emotional, and relational needs with professionalism, consistency, and sound judgment.
- Ability to communicate in French is considered an asset.
- Valid driver's license and access to a reliable personal vehicle are required.

Please submit resumes by **4:30pm on October 19, 2026** quoting the posting number to:

Human Resources
E-mail: careers@linck.org

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.